



Our MISSION

Founded and maintained in the Finnish tradition, we strive to provide quality aging in place (a continuum of care) for our multicultural community.

Our Values

Excellence

Finlandia Village is committed to excellence of care, to the highest moral standards of professional practice and organized management.

Autonomy

Finlandia Village respects the right of residents to choose and to have responsibility for the course of their lives.

Dignity

Finlandia Village respects the worth, uniqueness and story of every resident.

Kindness

Finlandia Village is committed to treating all residents in a kindly manner, to protect them from any possible harm or abuse.

Trust

Finlandia Village is committed towards building trust between residents and staff, amongst staff, between staff and administration.



To be a recognized model of excellence as a seniors wellness community.

STRATEGIC DIRECTION

Strategic directions are the overarching statements that define the major themes and directions for our efforts over the next five years and are all of equal importance. In order to have the most significant impact locally, Finlandia Village needs to focus its organizational efforts on those areas of greatest strength.

1) QUALITY

Continuously improve our delivery of quality care.

We will achieve excellence in resident safety, satisfaction and clinical outcomes using a continuous quality improvement and evidenced based approach to clinical practice.

We will create an environment that is free from resident abuse and neglect through education, training and enforcement of a zero tolerance policy.

2) OUR PEOPLE

Foster a culture that enables employees and volunteers to excel in the delivery of exceptional care.

To deliver exceptional care and service, we must ensure a supportive working environment in which staff and volunteers can be and do their best. We will support a leadership model that inspires teamwork and organizational excellence.

3) OUR SERVICE

Enhance and maintain ways to strengthen cognition and health, while maximizing individual autonomy and independence as our resident population ages.

Develop and implement a portfolio of innovative wellness, prevention, and care programs with a focus on aging, cognition and mental health.

4) OUR FINANCES

Develop and implement a sustainable business model.

Given the current and near-term economic climate we must secure additional sources of funding. Fundraising, donations, partnerships, and new government program funding will be investigated and accessed to support the short and long term needs of Finlandia Village.

5) COMMUNITY NEEDS

Enhance and expand Assisted Health Services to meet our Community's changing needs.

The composition of the Finnish and the Greater City of Sudbury community we have served for decades is changing. Our population of seniors and their diverse needs are growing. We will seek every opportunity to augment our array of services to help the elderly of our community maintain an independent lifestyle and stay at home as long as possible.